

# hope & healing

2021 REPORT TO OUR COMMUNITY



**Monadnock**  
COMMUNITY HOSPITAL

# Dear Friends



We've certainly faced our share of adversity over the past year. And while the pandemic has presented us with many challenges, it has also sharpened our ability to think critically, adapt to rapidly changing conditions, and ensure that our services are accessible to all.

Our ability to overcome obstacles was a direct result of the diligence, ingenuity, creativity, and tireless efforts of our employees, medical staff, and board of trustees, in conjunction with the support from our volunteers, local businesses, and faithful contributors like you.

I want you to know how much your support has sustained and energized us during the past year. The generosity we have experienced from our community is unusual for a hospital our size and it has been the foundation for our growth for the past century. You are critical to our success and we are humbled and honored by your continued advocacy and support.

Our 2021 Annual Report highlights some of our services, acknowledges our supporters and volunteers, and shares stories of those who have benefited directly from your generosity. On behalf of our entire team, thank you for making MCH one of the finest small hospitals in New England.

Stay safe. Stay strong. And, as always, thank you for supporting *Your Hospital*.

Sincerely,

A handwritten signature in black ink that reads "Cynthia K. McGuire". The signature is fluid and cursive.

Cynthia K. McGuire, FACHE  
President & CEO

ON THE COVER: Twins Kylah and Trevor Moore, born March 2020 in The Birthing Suite at MCH

RIGHT (left to right): Richard Scheinblum, Executive Vice President and Chief Financial Officer; Gregory Kriebel, MD, President of Medical Staff; Cynthia K. McGuire, FACHE, President and CEO; Michael Shea, Chair of the Board of Trustees

## MISSION

Monadnock Community Hospital is committed to improving the health and well-being of our community.

## VISION

We will elevate the health of our community by providing accessible, high-quality, and value-based care.

## VALUES

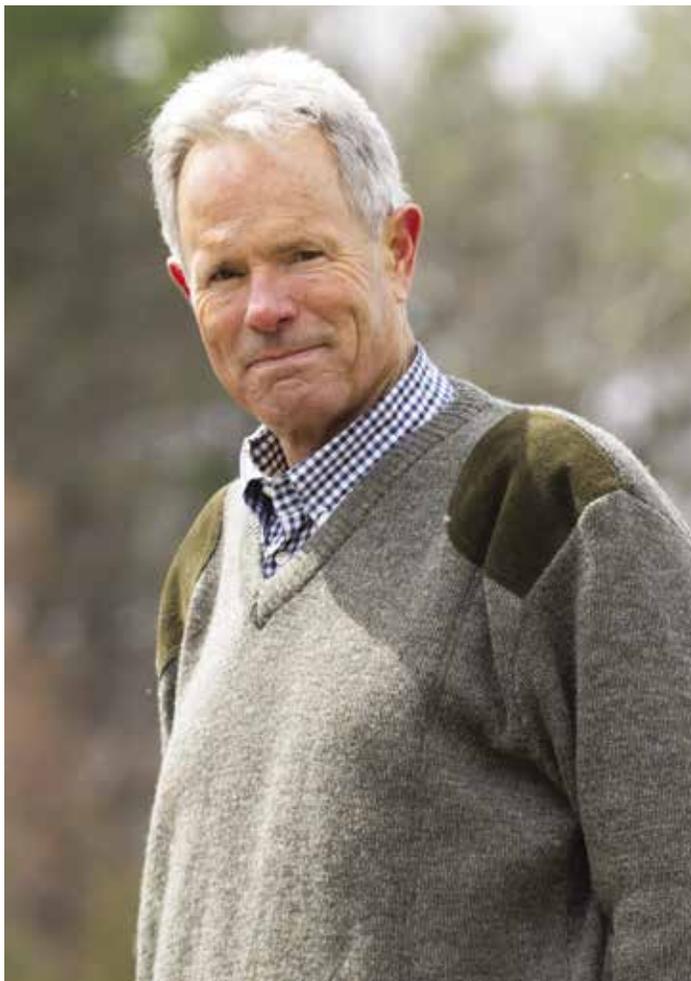
Compassion • Collaboration  
Respect • Honesty



# a hidden gem

**“MCH provides extraordinary services to people of all ages. I feel lucky to be a small part of this amazing and important asset we share.”**

—Randall Martin, *Temple*



Randall “Randy” Martin has always enjoyed his experiences at Monadnock Community Hospital, dating back to when he had his tonsils removed as a child. “The unlimited ice cream was the best part of the deal!” he recalls with a grin.

A lot has changed for Randy—and MCH—since his tonsillectomy.

As owner of the Timberdoodle Club, a unique sporting paradise for wing shooting and fly fishing in nearby Temple, Randy has always relied on MCH for his primary and specialty care. Recently, however, he underwent an elective surgical procedure performed by Dr. Curtis Kloc of Monadnock Surgical Associates and came away impressed with his experience.

“Not being a fan of ‘the knife,’ I was hesitant at first,” says Randy. “But Monadnock Surgical Associates’ skilled and compassionate team provided a quality experience. It started with medical assistant Jen Arsenault’s warm greeting at the reception desk. Medical assistant Devon Roarick and registered nurse Tammy Pillsbury were total professionals and provided me with timely follow-up. And Dr. Kloc’s comforting and reassuring manner during the surgical procedure made it all work.”

Like the Timberdoodle Club, Randy feels MCH is also a hidden gem, thanks to substantial investments in people, equipment, and facilities to provide area residents with a first-class healthcare experience close to home.

“MCH provides extraordinary services to people of all ages. Programs for new moms and young families, rehabilitation and behavioral health services, health and wellness programs, and more. It’s a gem, and I feel lucky to be a small part of this amazing and important asset we share in this community.”



Pictured (left to right): David Lang; Emily Shaw, CNA; and Katelynn Kelleher, RN

## all the comforts of home

It's been said that home is where the heart is. If you ask David Lang of Jaffrey, he'll tell you it's also at Monadnock Community Hospital.

David's wife Pamela had been battling Chronic Obstructive Pulmonary Disease (COPD) when she suddenly lost consciousness at home.

In severe respiratory distress, she was rushed to MCH and put on life support. After a week in intensive care, she started rehab with the hope of becoming sufficiently ambulatory to return home.

Pamela showed some improvement, but her oxygen level was quite low due to the extent of lung deterioration. Eventually it became obvious that her life expectancy could be measured in days or even hours.

"The Hospital had allowed me to sleep in an adjoining bed for more than two weeks rather than putting Pam in a separate Hospice unit," recalls David. "They also provided meals to me, a service above and beyond what I would have expected."

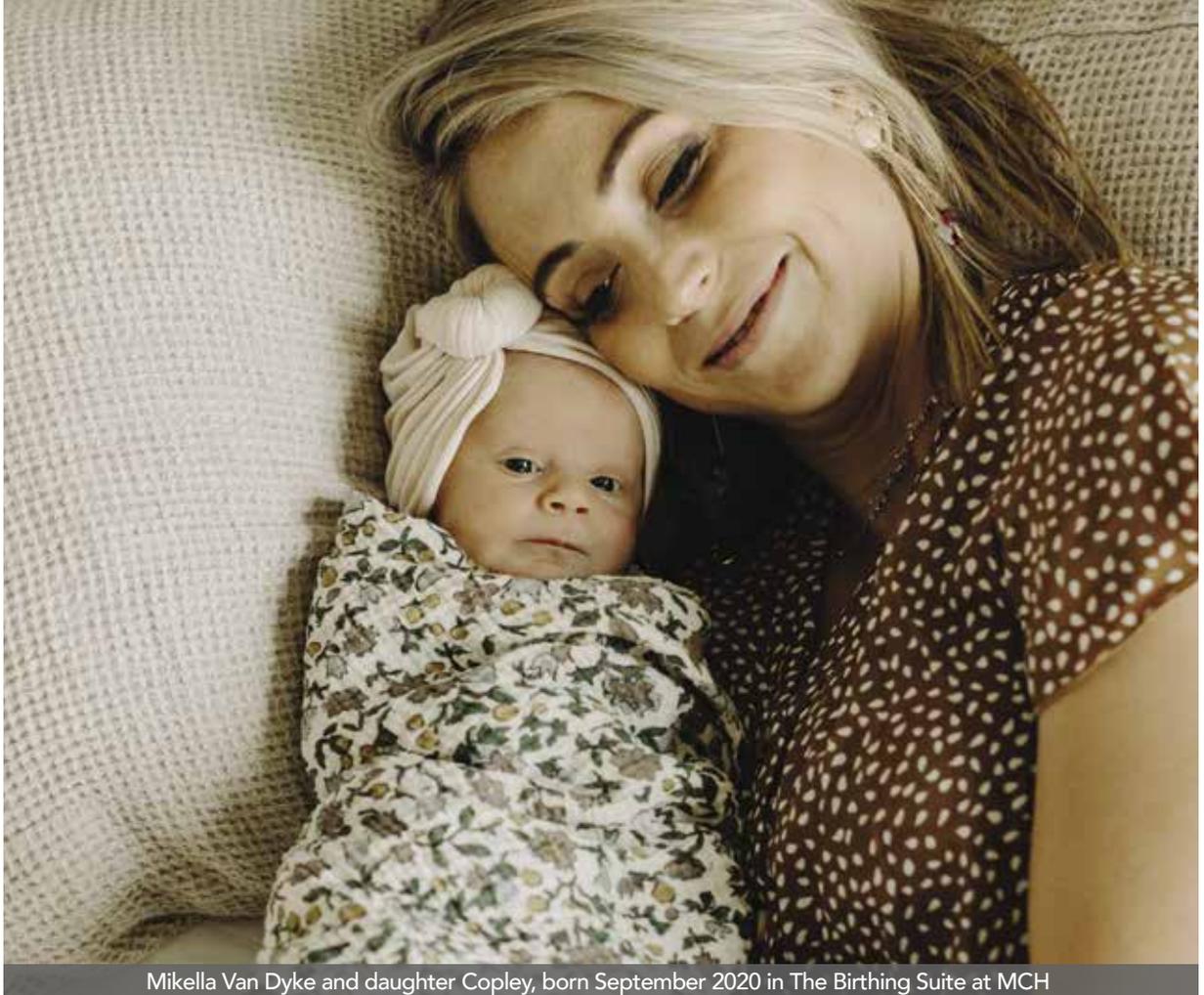
**"The doctors, nurses, and support staff could not have been more responsive and caring."** — David Lang, Jaffrey

Aware of Pamela's wish to spend her final days at home, MCH arranged for her to return home under the guidance of a home hospice program.

"After we arrived home, she had a good meal, watched some TV, went to bed, and never woke up," says David. "She died next to me in bed, a peaceful ending to a wonderful life and a difficult disease."

David says he is forever grateful to MCH for their efforts during his wife's illness.

"The doctors, nurses, and support staff could not have, been more responsive and caring. I hope the community realizes what a significant asset we have, and continues to give MCH the support it needs in these challenging times."



Mikella Van Dyke and daughter Copley, born September 2020 in The Birthing Suite at MCH

## near and dear to her heart

As the parents of four young children, it's safe to say that Mikella and Jamie Van Dyke of Rindge have their hands full. So when it came time to choose a hospital for the birth of their youngest child, it wasn't a difficult decision.

"I have had all of my kids at MCH," says Mikella. "The experience was very personal each time.

The doctors and nurses knew who I was, how many kids I had, and about my past deliveries. They go above and beyond with each patient and listen intently to your wishes regarding your birthing plan."

While the Van Dykes are no strangers to the Birthing Suite, they have utilized other services at the Hospital, including a trip to the emergency room following a sledding accident.

"One of my sons injured his head sledding and the staff calmed my mama heart, helped my son remain unafraid, and took care of us as fast as they possibly could," recalls Mikella. "I knew in the scariest moment of my life that the staff would do all that they could for our family. And that's just what they did."

Needless to say, the peace of mind that comes with having a local hospital in the community is important to the Van Dykes.

"I am so happy I have a hospital close to home that I can take my family to and trust," says Mikella. "I know I can count on the staff to always treat me fairly and kindly."

While we hope to only see the Van Dykes for routine visits, rest assured we're here for any healthcare issues that arise, including the occasional wayward sled.

# greater monadnock public health network



The Greater Monadnock Public Health Network (GMPHN) is a consortium of individuals and multi-sector organizations whose primary mission is to enhance the health and safety of community residents through health improvement efforts. The GMPHN serves 23 towns in Cheshire County along with the 10 westernmost towns in Hillsborough County. MCH has been an active member of the network since 2010 and has held a seat on the Executive Council, now known as the Leadership Council for a Healthy Monadnock (LCHM) since 2013, when an executive committee for the Public Health Network was established.

While its roots can be traced back to the early 2000s, the Greater Monadnock Public Health Network really began to take shape in 2003 when it was one of the first Regional Public Health Networks in New Hampshire. Since 2013 there have been 13 such networks established statewide which cover one hundred percent of NH municipalities.

“The Greater Monadnock Public Health Network has been an incredible resource for not only our region but the entire state,” says LeeAnn Clark Moore, Philanthropy & Community Relations Manager at MCH and a member of the LCHM. “Our region’s Public Health Network is a true role model for others in the state, bringing forth many initiatives and planning efforts that other regions can replicate.”

While the Greater Monadnock Public Health Network oversees many important community health and safety initiatives, perhaps one of its most visible efforts has been the COVID-19 vaccine administration program. The Greater Monadnock Regional COVID-19 Vaccination Clinic at 110 Krif Road in Keene has been able to leverage all the PHN partnerships to vaccinate tens of thousands of Monadnock residents.

“Thanks to the leadership and organization of the GMPHN and our partnership with them, we were able to work together to add community members to a stand-by list when it was challenging to get an appointment,” says Clark Moore. “MCH alone was able to call in over 1,500 community members for their appointment sooner than originally scheduled and help many sign up for their vaccines. MCH is honored to be a partner of the GMPHN and looks forward to our work together in the future.”

**To learn more about the Greater Monadnock Public Health Network, visit [www.cheshiremed.org/about/greater-monadnock-public-health-network](http://www.cheshiremed.org/about/greater-monadnock-public-health-network) or call 603-354-5460.**

Pictured (left to right): Tricia Zahn, MPH, Director of Community Strategic Partnerships at the Center for Population Health, Cheshire Medical Center; Mike Flynn, Director of Pharmacy and Oncology at MCH; and Jane Parayil, MPH, Public Health Emergency Preparedness Coordinator and Greater Monadnock Medical Reserve Corps Director, Cheshire Medical Center



## a lasting legacy

Joanne and Tom Head, III lived their lives with purpose and joy and gave back to the community at every opportunity.

Born in Buffalo, New York, Joanne graduated from Connecticut College and earned her master's degree from Antioch College. She had a long history of public service and was a New Hampshire State Representative from 1977 to 1985. She also served as a Trustee at Huntington Hospital and was a recipient of the Theodore Roosevelt Award for outstanding voluntary contributions at community hospitals on Long Island. Joanne was an avid skier and tennis player, and she loved spending time with her grandson, Thomas.

Tom was born in Columbus, Ohio and earned his bachelor's degree from Trinity College in Hartford, Connecticut. Tom was the owner of Environmental Interiors, Inc., a company he founded in 1969. He was an accomplished outdoorsman who enjoyed game hunting and ski racing, especially at Stratton Mountain in Vermont.

Joanne and Tom took an interest in MCH upon moving to the area in 2004. When asked why they were supporting the Hospital, they cited MCH's strong leadership team and its outstanding staff. In addition, they were moved by the empathy and level of care provided to patients as it was unlike anything they had experienced at other hospitals.

Sadly, Tom died in December 2019, and Joanne passed away in January 2021. But their legacy will live on in the form of a \$1 million bequest to support MCH's mission to improve the health and well-being of our community.

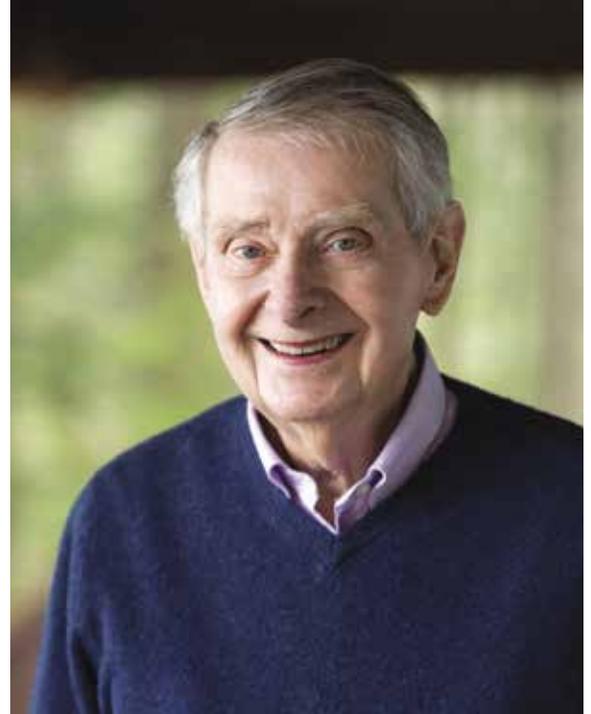
The Heads' grandson, Thomas, said his grandparents were always helping people. Thanks to their generous gift, their impact will continue to benefit the community for many years to come.

PLEASE CONSIDER  
**parmelee**  
**society**

The Parmelee Society recognizes individuals who have included Monadnock Community Hospital in their wills or estate plans. There are many ways to join the Parmelee Society. You can make MCH the beneficiary of your will, retirement account, or life insurance policy; make a gift of appreciated stock or real estate; or create a charitable gift annuity.

Anonymous (3)  
John H. Adams  
Robert L. Boyd  
Joan Brush\*  
Audrey B. Carvalho  
Dr. and Mrs. Peter M. Cerroni  
Nancy C. Clarke  
Claudia Cleary  
Karen Clement  
Robert and Melinda Condon  
Mr. and Mrs. John J. Cronin, III  
Bev Covert\*  
Mr. and Mrs. Thomas Doane  
Anne Doucet  
Mr. and Mrs. Frederick T. Ernst, Jr.  
Phyllis and Joseph T. Ferry, Jr.  
Mr. William Fluhr and  
Ms. Kristen Neshiem  
Laura A. Gingras and David C. Fish  
Peter and Connie Gosline  
Connie Gray  
Sadie Halliday  
Mr. and Mrs. Joseph S. Hart  
Joanne Head\*  
Beverly Henneman  
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Corinne Bonaventure  
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Mrs. Judy Stockwell  
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Anne D. Twitchell  
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Mr. and Mrs. Thomas J. Ward  
Mr. and Mrs. Richard S. Warner  
Audrey M. White and  
Daniel L. Keaveny  
Andrea J. Wood  
Samuel Zachos



“I support MCH because they are devoted to providing the Monadnock Region with world-class medical care. If it was a hotel, it would get a five-star rating.”  
—Charlie Palmer, Jaffrey

Philanthropic gifts help us fulfill our mission to serve the community. Please consider making a specific provision for MCH. If you already have, please let us know so we can honor you as a member of our Parmelee Society. For more information about the Parmelee Society or charitable giving, contact:

**Laura A. Gingras** CPA, CFRE

VP of Philanthropy & Community Relations

Laura.Gingras@mchmail.org 603-924-4666

**LeeAnn Moore**

Philanthropy & Community Relations Manager

LeeAnn.Moore@mchmail.org 603-924-1700

# connect to care with eVisits



In today's changing world, it's nice to have options. With eVisits, patients can connect face-to-face with an MCH medical provider using a computer, tablet, or smartphone.

All MCH primary care clinicians and most specialty practices offer eVisits. In addition, Medicare, NH Medicaid, and most private insurance companies have expanded their coverage of eVisits, so there may be no out-of-pocket costs to utilize these services. It is always best to contact your insurance company to ask about their coverage of an eVisit appointment.

**“As a mom with two young children, eVisits are a convenient option for my busy family.”** —Jana Lothrop, Greenfield

To set up an eVisit, simply call your MCH primary care or specialty services provider to schedule an appointment. The practice will review the process with you, email and/or text you links to join your video visit, and conduct a test prior to your scheduled appointment.

**To learn more, visit: [monadnockhospital.org/evisits](https://monadnockhospital.org/evisits)**



# healthcare heroes

Over the past year, our employees have stood tall in the face of adversity. We are grateful for their dedication, humbled by their selflessness and inspired by their courage. Please join us in saluting our healthcare heroes.

TOP LEFT: Emily Chaisson, RN and Carrie Nye, MA; Rindge Family Practice TOP RIGHT: Katherine Tucker, Office Coordinator; and Michael Henry, Office Manager; Monadnock Family Care MIDDLE LEFT: Molly Dunholter, MA and Sam Stewart, Office Assistant; Monadnock Regional Pediatrics MIDDLE RIGHT: Keely Collins, RN and Natalia Richard, Office Assistant; Monadnock Internal Medicine BOTTOM LEFT: Angela Romano, MA; Kerrie Kennett, Clinical Coordinator, RN; and Sylvia Paquin, MA; Jaffrey Family Medicine BOTTOM RIGHT: Stacey Ferraro, RN and Jenny Civitella, MD; Antrim Medical Group



Toni Gildone, MCH Volunteer Coordinator

Volunteers are an essential part of the MCH team, but COVID restrictions required us to suspend on-campus volunteer programs in 2020. Nevertheless, our unstoppable, dedicated, and generous volunteer family continued to support us from afar.

MCH volunteers sewed thousands of masks, filled Halloween bags for an employee trick-or-treat event, addressed and stuffed envelopes for community mailings, sewed 400 burp cloths for newborn babies, purchased hundreds of gift cards for an employee holiday giveaway, and so much more.

We are forever grateful for our volunteers and all they have done to light the way.

With great appreciation,

Toni Gildone, MCH Volunteer Coordinator

# our volunteers are shining stars

## 1 - 500 Hours

Meredeth Allen  
Richard Allen  
Doreen Ames  
Mimi Atwood  
Karen Bannister  
Rose Bochicchio  
Jane Bowman  
Luci Byrnes  
Patricia Carrier  
Loring Catlin, Jr.  
Kim Chandler  
Crotched Mountain  
Deborah Delworth  
Rachel DeVore  
David Dodge  
Lori Dumaine  
Soosen Dunholter  
Katharyn Ernst  
Linda Fillman  
Tess Fitzgerald  
Dorcey Flynn  
Robert Fogg  
Christian G.  
Mary Gaj  
Robert Gordon  
Susan Graham  
Pam Hill  
Monika Horsefield  
James J.

Debbie Jameson  
Sharon Johnson  
Diane Kangas  
Victor King  
Stefanie Kyte  
Beverly Leach  
Terri Lombardi  
Ann Lord  
Carol Lord  
Jessica M.  
Michael M.  
Samantha M.  
Mimi Mason  
Karen McCormack  
Estelle Merzi  
Debra Mills  
Lorelei Murphy  
Jon P.  
Wendy Parker  
Barbara Pendleton  
Bernice Perry  
Hope Pettegrew  
Judy Peucker  
Kathleen Quigley  
Anne Rainey  
Sophia Rallis  
Victoria Rank  
John Richards  
John Rockwell  
Rachel Rosenoff

Mary Sage  
Elaine San Soucie  
Shawn Shaw  
Janece Shultz  
Nancy Speeney  
Joyce Stevens  
Anne Twitchell  
Donna Venning  
Louise Vickory  
Marilyn Vose  
Alex W.  
Michael W.  
Meredith White  
Kris Whitfield  
Mark Wisan

## 501 - 1,000 Hours

Cedric Baker  
Gwyn Baldwin  
Geoffrey Chenoweth\*  
Diane Cherwin  
Nancy Clarke  
Jane Cleveland  
Carole Connor  
Valerie Connor  
Bea Corriveau  
Barbara Delphia  
Judith Draper  
Judy Edelkind  
Joe Fletcher

Jan Johnson  
Linda Keenan  
Terry Kilvert  
Mary Loftis  
Mark Lombardi  
David Moulton  
Suzanne O'Brien  
Maura Pascucci  
Marcia Schwartz  
Deborah Stewart  
Andy (Andrea) Wood

## 1,001 - 2,000 Hours

George Andersen  
Carole Angus  
Sandra Benotti  
Chris Brown  
Cyndy Burgess  
Josephine Carrara  
Bonnie Castor  
Kaysie Castor  
Dianne Chatfield  
Ruth Comerford  
Mary Craig  
James Dodge  
Ann Frost  
Deborah Hanson  
Sandhya Kale  
Elizabeth Kenney  
Dale Russell

Kay Ryan  
Shirley Sherk  
Leon St. Cyr  
Audrey White

## 2,001 - 3,000 Hours

Anonymous  
Mary Frances Lawler  
Sam Zachos

## 3,001 - 4,000 Hours

Anonymous  
John H. Adams  
Carol Farnham  
Margaret Flick

## 4,001 - 5,000 Hours

Connie Boyd

## 5,001 - 10,000 Hours

Bradley Farnham

## 10,001 + Hours

Peg McLeod  
Marcia Pettee

# in memory of

Honor the legacy of a loved one or recognize a special person in your life with a gift to Monadnock Community Hospital. Gifts were made in loving memory to the following individuals between January 1, 2020–December 31, 2020:

Penny Arthur	Thomas Peter Fallon	Pamela Lang	James J. Ronayne
William C. Arthur	Zanga & Carrara Families	Louise Lawrence	Robert Slade
Kilee Benotti	William Fath	Marguerite Lepine	Cles Staples
Jean & Fran Berry	Kelly Felgar	Ellie & Jack Lesser	Charles W. Stevens
Patricia A. Boyd	Richard Fernald	Lives Lost to COVID-19	Jose Teixeira
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Richard Carvalho, MD	Dorothea Guy	Kelley Marr	Beatrice Eleanor Vanni, RN
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Annie Cook	Priscilla Ingalls	Mary McLynch	Ursula Willis
Beverly Covert	Robert John Izbicki	Nancy M. Perkins	Dorinda Zachos
Carol Cox	Rupa Kadikar	Frank & Julia Poodiak	Linnea Zachos
Claire Denette	Corinne M. Kennedy	Stanley Pucko	
Gladys Eve Derochea	Rudy & Stephen Kiburis	Winifred Quinn	
Ursula & Ray Dickie	Ronald G. Kurz	Ruth Richardson	

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# in honor of

One of the most meaningful ways to honor a special person or caregiver is to make a gift to Monadnock Community Hospital. Gifts were made to honor the following individuals from January 1, 2020–December 31, 2020:

Bob Boyd	Ronald Kurz	Nurses and Doctors	Anne C. Thompson
Carol Cox	Project Linus	Ryan Osgood	Rheanon Valcourt
Anne Doucet	Pax & Gia Lothrop	Mary Payne, RN	Linda Wilson, RN
Courtney Dunning, RN	Cathy Maki	Nathaneal Petit	Zanga & Carrara Family
The Emergency Room Staff	Robyn Manley	Radiology Staff	
The Executive Team	Jennifer Mann, APRN	Anna Ruelle, DPM	
PA Fogg	The MCH Volunteers	Christi Santerre, RN	
Jon Gullage, RT, R, CT	Medical-Surgical Unit Staff	Janet Schaefer	
Michelle Gunning, MD	LeeAnn Moore	Mary Ann Simpson, RN	
John Haley, MD	Trevor & Kyla Moore	Robert Taft	
Hospital Sewing Volunteers	Holly Murray, CMA	Matthew Talvi	
Travis Kumph	Robin Nolan, RN	Dmitry Tarasevich, MD	

For more information about honoring a special person in your life, please call [603-924-4682](tel:603-924-4682).



Liz LaRose and Mike Dionne



Stephen and Harriet DiCicco

# contributors

The following pages recognize contributors who made generous gifts or pledge payments between January 1, 2020 and December 31, 2020:

## LEGACY CIRCLE \$1,000,000 +

Tom\* and Joanne\* Head

## PRESIDENT'S CIRCLE \$100,000 +

Anne B. Baddour  
Corinne Bonaventure  
MacLennan-Kennedy

## FOUNDERS \$50,000 +

The Estate of Virginia Merrion  
Pattie & John Petrou

## BENEFACTORS \$25,000 +

Anonymous

## LEADERS \$10,000+

The Covert Family Fund  
Anne Doucet  
The Grimshaw-Gudewicz  
Charitable Foundation  
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Hutter Construction Corporation  
David M. Lang

## SUSTAINERS \$5,000 +

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The Estate of Joan Brush  
The Crowell Family Trust  
The Eppes - Jefferson  
Foundation, Inc.  
GFA Federal Credit Union  
The Honorable &  
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Mike & Kendra Shea  
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Glori B. & Tom Luebberman  
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John Prentiss Weston Trust

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Doug Bacon &  
Anne Marie McGarry  
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Belletetes, Inc.  
Robert Boyd  
Dana Scott Brown

James M. Callahan  
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Catholic Medical Center  
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Mrs. Judy Unger-Clark  
Claudia A. Cleary<sup>+</sup>  
Hal & Margo Close Family Fund  
of the New Hampshire  
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All Saints' Parish  
Ted\* & Betty Shea  
Tori & Bob Haring-Smith  
David Somero  
Arthur Stevenson\*  
Lois Surgenor  
Robert Taft

Anne C. Thompson  
Leonard & Phyllis Tichy  
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Mr. & Mrs.\* Samuel Zachos

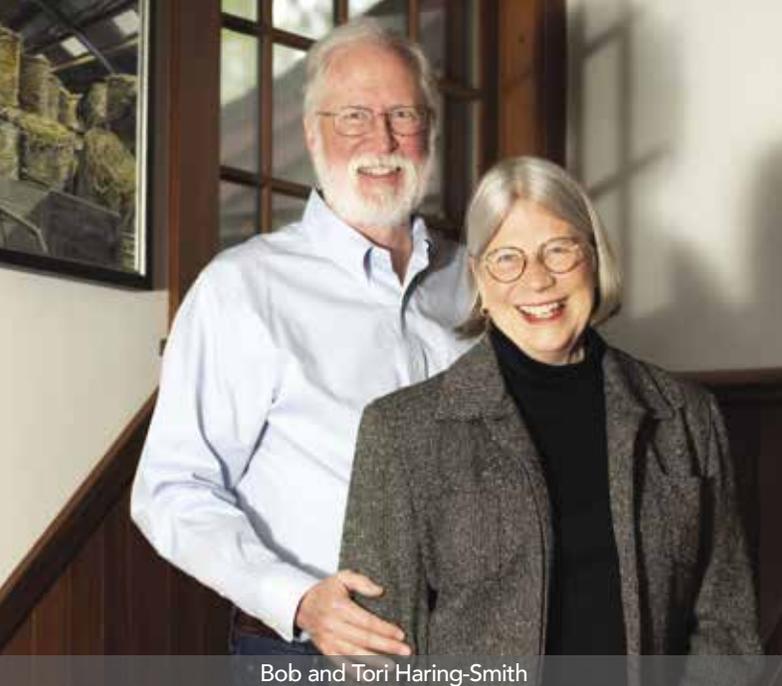
### PATRONS \$500 +

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Alcoholics Anonymous  
Antrim Bennington Lions Club  
Louis & Marie Bakanowsky  
Susanne & Tom Bates  
Ruth Bednarz  
David+ & Samantha+ Bernstein  
The Beryl Institute  
The Anne R. &  
R. Harper Brown Foundation  
Betty Burgoyne  
The Caracappa Family  
Arnold R. Cernota  
D. Richard Chamberlain  
Karen Clement &  
Richard A. Jordan  
Roland Coates &  
Elizabeth Freeman  
Mr. & Mrs. Jeffrey Curry  
Peter & Barbara Davis  
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FINANCIAL STATEMENT

# consolidated statement of revenues and expenses

Fiscal year ending September 30:

## REVENUES

	<b>2020</b>
Billed for services to our patients .....	\$143,887,000
Government reimbursement for Medicaid shortfall and the uninsured.....	\$4,325,000
Other operating revenues.....	\$13,079,000
<hr/>	
<b>Gross Revenue</b> .....	<b>\$161,291,000</b>

### Less: Amounts billed but not received

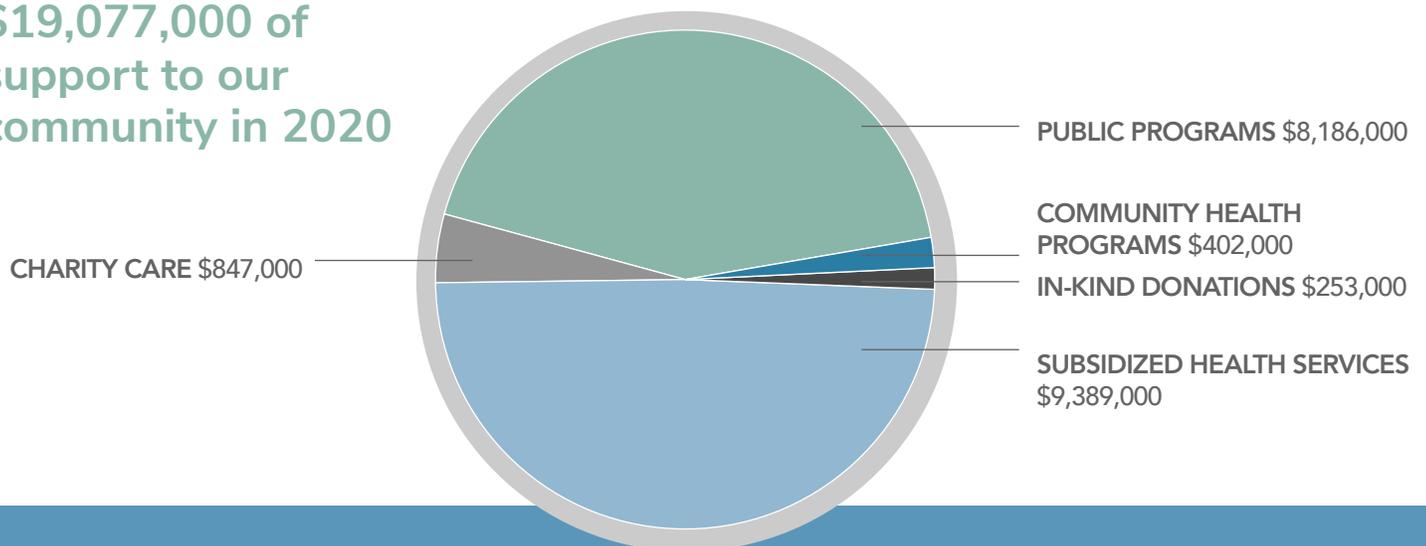
Government and commercial contractual agreements .....	\$68,896,000
Patients unable to pay.....	\$1,344,000
Provisions for bad debt.....	\$4,781,000
<hr/>	
<b>Net Revenue</b> .....	<b>\$86,270,000</b>

## COSTS

### Our costs included amounts:

To pay our employees and physicians .....	\$43,625,000
To pay our suppliers and vendors.....	\$33,684,000
To fund depreciation and pay interest on debt.....	\$5,368,000
To pay NH Medicaid Enhancement Tax .....	\$4,092,000
<hr/>	
<b>Total Costs</b> .....	<b>\$86,769,000</b>
<hr/>	
<b>Net loss from operations</b> .....	<b>(\$499,000)</b>

## MCH provided \$19,077,000 of support to our community in 2020



# medical team



Daniel P. Perli, MD, CMO



Derek N. Anderson, MD



Annette Brooks, APRN

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Mark A. Strutt, CRNA

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Emily R. Cooper, APRN  
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Saleem Merrani, MD  
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Hargot Singh, MD  
Rory K. Symons, MD  
Dmitry S. Tarasevich, MD  
Smriti Vaid, MD

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Annette Brooks, APRN  
Lora McClintock, MD  
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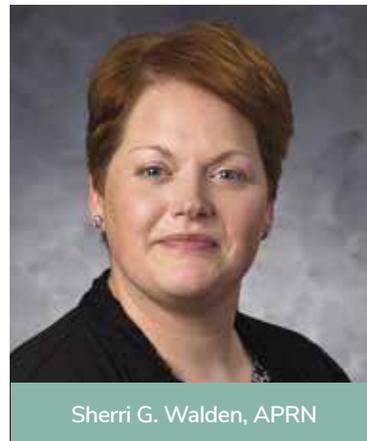
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 603-924-4666 [Laura.Gingras@mchmail.org](mailto:Laura.Gingras@mchmail.org)

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## KEY

<b>APRN</b> Advanced Practice Registered Nurse	<b>DPM</b> Doctor of Podiatric Medicine
<b>CMA</b> Certified Medical Assistant	<b>LICSW</b> Licensed Independent Clinical Social Worker
<b>CMO</b> Chief Medical Officer	<b>MA</b> Medical Assistant
<b>CNO</b> Chief Nursing Officer	<b>MD</b> Medical Doctor
<b>DDS</b> Doctor of Dental Surgery	<b>PA</b> Physician Assistant
<b>DMD</b> Doctor of Medical Dentistry	<b>PA-C</b> Certified Physician Assistant
<b>DO</b> Doctor of Osteopathic Medicine	<b>PhD</b> Doctor of Philosophy



Mikella and Jamie Van Dyke of Rindge with their four children

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